



# Position Description

Position Identification			
Position Title:	Physiotherapist - Community		
Direct Reports	0	Indirect Reports:	0
HRIS Position Number:	1376	Effective Date:	June 2022
Location:	Merri sites dependent on client demand		
Scope of Practice:	Scope of Practice		
Delegation of Authority:	Refer to Delegation of Authority Policy		
Agreement/Classification: *HR Use Only	Victorian Stand Alone Community Health Centres, Health Professionals Multi-Employer Agreement <ul style="list-style-type: none"> <li>Physiotherapy, Grade 2</li> </ul>		
Organisational Context			
Divisional:	Aged & Primary Care		
Program:	Aged Care	Unit: Independent Living	
Organisational Chart	<pre> graph TD     A[Manager, Aged Care] --&gt; B[Team Leader, Independent Living]     B --&gt; C[Physiotherapist] </pre>		
Position Summary			
<p>The Grade 2 Physiotherapy position is responsible for providing Physiotherapy services to older adults experiencing functional decline, who wish to remain living in their own home and/or community. The role involves providing services to clients under the Commonwealth Home Support Program (CHSP), and also to those in receipt of a home care package.</p> <p>Merri Health’s Aged Care Physiotherapy service is underpinned by a wellness approach, which focusses on clients’ strengths, is goal-directed and aims to maximise independence and autonomy. The Physiotherapy service also embraces principles of reablement and restorative care which are time limited and goal-oriented approaches that support older adults to regain functional skills and/or adapt to a functional loss. This role will work closely with other Allied Health and Aged Care services across Merri to ensure an integrated and coordinated provision of services. Physiotherapy services may be provided in either a centre- or home-based setting and involves individual and/or group-based modes of delivery.</p> <p>The Physiotherapist will work as part of a large multi-disciplinary team. It will involve working across different sites as service need indicates, with flexible vehicle options.</p>			
Position Accountabilities			



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<b>Responsibilities</b>	<ul style="list-style-type: none"><li>• Provide evidence-based individual assessment, and management for older adults presenting with a diverse range of geriatric and/or health conditions impacting their functional abilities. This may include musculoskeletal, orthopaedic, neurological, and other chronic health conditions such as cardiorespiratory.</li><li>• Provide evidence-based management which may include such treatment options as exercise and movement-based therapies, education, functional mobility training, equipment prescription, falls prevention, health coaching and manual therapies.</li><li>• Provide services consistent with a wellness, reablement and/or restorative focus</li><li>• Participation in planning, designing and implementation of group exercise and education programs</li><li>• Undertake an active learning approach to maintain and enhance professional knowledge and technical skills by keeping up to date with new developments and relevant trends.</li><li>• Practice complies with AHPRA and delegated scope of practice.</li><li>• Utilise self-reflection, supervision and client feedback to identify and address individual training and development needs, particularly with regards to clinical skills development.</li><li>• Attendance and participation in regular clinical support meetings</li><li>• Participation in multidisciplinary care co- ordination and treatment planning for client management as appropriate.</li><li>• Liaison with others involved with the management of physiotherapy clients including writing letters, preparation of reports, referrals to other professionals for opinion and management, participation in case conferences and secondary consultation.</li><li>• Contribute to the Physiotherapy student program including involvement in the supervision, planning and providing feedback.</li><li>• Support and supervise the practice of Allied Health Assistant staff</li><li>• Undertake quality projects as agreed with the Team Leader.</li><li>• Maintain equipment in appropriate working order.</li><li>• Attend team, discipline-specific, and other organisational meetings as required.</li><li>• Participate in relevant networks and forums and maintenance of links with key external agencies.</li><li>• Undertake any reasonable additional tasks as directed by Merri Health.</li><li>• Ensure compliance with all relevant legislation, funding guidelines, service standards and contractual obligations.</li><li>• Ensure that services are provided in a manner respectful of the languages, literacy levels, cultural beliefs and practices of our clients.</li><li>• Accurately record data as required by agency and funding bodies, and ensure timely follow up on data quality reports as requested by the Team Leader.</li><li>• Adhere to Organisational and Program policies and procedures.</li><li>• Contribute to a positive culture within the Aged &amp; Primary care program and foster a multidisciplinary approach to client care.</li></ul>
<b>Safety and Risk</b>	<b>Occupational Health &amp; Safety (OHS)</b> <ul style="list-style-type: none"><li>• All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with Merri Health’s OHS Frameworks.</li></ul>



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	<p><b>Physical Inherent requirements (PIR)</b></p> <ul style="list-style-type: none"> <li>• Involves sedentary tasks requiring a low level of physical activity and alternation between seated and standing positions</li> <li>• Incorporates computer based activities, where employees are required to maintain a slight to moderate degree of cervical flexion for periods of several minutes at a time, occasionally sitting for periods in excess of 20 minutes</li> <li>• Sound upper limb joints, with the ability to withstand repetitive upper limb activity</li> <li>• May be required to occasionally lift and carry items weighing up to 10kgs</li> </ul> <p><b>Quality &amp; Risk</b></p> <ul style="list-style-type: none"> <li>• Be proactive in risk identification, notification and management.</li> <li>• Comply with Merri Health’s policies and procedures</li> <li>• Participate in quality improvement activities and engage clients in these activities when relevant.</li> </ul> <p><i>Merri Health is an equal opportunity employer and committed to ensuring a safe environment for children and young people. We encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the GLBTIQ community to join our workforce.</i></p>
<p><b>Capabilities</b></p>	<p>All employees are expected to align their behaviours and utilise capabilities (or ‘soft skills’) in line with our organisational values and the level of responsibility of the position. The capabilities for this position can be found within Merri Health’s Capability Matrix.</p>
<p><b>Key selection criteria</b></p>	
<p><b>Essential</b></p>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Physiotherapy, or Masters of Physiotherapy (Graduate Entry).</li> <li>• Demonstrated ability to provide quality, evidence-based Physiotherapy services to older adults</li> <li>• Demonstrated organisational skills and ability to work autonomously.</li> <li>• Experience with development, implementation, and evaluation of group programs.</li> </ul>
<p><b>Desirable</b></p>	<ul style="list-style-type: none"> <li>• Experience with communities with low health literacy and socioeconomic disadvantage.</li> <li>• Experience working in a multidisciplinary team.</li> </ul>
<p><b>Checks, Licences and Registration</b></p>	<ul style="list-style-type: none"> <li>• National Police Check (NPC)</li> <li>• Current full or probationary drivers licence</li> <li>• AHPRA Registration</li> <li>• Immunisation Category A</li> <li>• Statutory Declaration</li> </ul>