



Position Description

Position Identification			
Position Title:	Mental Health Clinician 0.8 EFT		
Direct Reports	0	Indirect Reports:	0
Position Number: (from HRIS)	1500	Effective Date:	August 2022
Location:	Merri central and other Merri Health/community sites as required based on program need		
Scope of Practice:	Mental Health Clinician		
Delegation of Authority:	Refer to Delegation of Authority Policy		
Agreement/Classification *For HR use only	<p>Nurses and Midwives (Vicotrian Public Sector) (Single Interest Employers) Enterprise Agreement 2016-2020</p> <ul style="list-style-type: none"> Registered Nurse, Grade 3B <p>Community Health Centre (Stand Alone Services) Social and Community Services Employees Multi Enterprise Agreement 2017</p> <ul style="list-style-type: none"> SACSE Level 5 <p>Victorian Community Health Sector (Audiologists, Dietitians, Pharamacists & Psychologists) 2018-2021</p> <ul style="list-style-type: none"> Psychologist, Grade 2 <p>Victorian Stand Alone Community Health Centres Allied Health Professioanls Enterprise Agreement 2017-2021</p> <ul style="list-style-type: none"> Occupational Therapist, Grade 2 		
Organisational Context			
Divisional:	Aged and Primary Care		
Program:	Active and Healthy Ageing	Unit:	Healthy Ageing
Organisational Chart	<pre> graph TD A[Active and Healthy Ageing - Manager] --- B[Team Leader Stepped Care for Older Adults] B --- C[Mental Health Clinician] </pre>		
Position Summary			
<p>Stepped Care for Older Adults (SCOA) program, is an innovative program for adults 65 years and over* with mild to moderate mental illness, at risk of developing a mental illness, or experiencing social isolation and loneliness. The program operates throughout Melbourne’s north western region, which includes these local government areas:</p>			



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- Northern region: Hume, Moreland, Darebin, Yarra, Macedon Ranges shire – Gisborne part
- Western region: Melton, Brimbank, Melbourne, Maribyrnong, Hobsons Bay, Wyndham, Moonee Valley, Moorabool Shire – Bacchus Marsh part

This position will work within a multidisciplinary team to complete the following:

- Clinical triage including screening of referrals and psychosocial assessments
- Goal directed care planning
- Provision of evidence based time limited psychological therapies and/or interventions
- Group development and facilitation
- Care coordination (via akey worker role)
- Supporting consumers activation of choice and control.

Responsibilities	
Responsibilities	<p>Clinical Triage Role</p> <ul style="list-style-type: none">• Screen all referrals to ensure they meet program eligibility and risk stratification• If not eligible, inform referrer and assist with linking to a more appropriate service• If eligible, complete triage assessment to confirm details of the client, reason(s) for referral, consent to share information• Determine which SCOA therapeutic response the client requires and any mental and physical health risks. Discuss management of any acute risks with team leader and/or in the case conference setting.• Answer triage enquiries and provide information to community agencies, GPs, families, carers, etc.• Book clinician appointments and interpreters, and other triage duties as required <p>Therapeutic Services Role:</p> <ul style="list-style-type: none">• Undertake comprehensive assessments (where required), provision of treatment and delivery of targeted time limited evidence-based psychological interventions• Maximising participation in collaborative recovery and wellness planning• Coordinating care as appropriate by communicating and advocating for the consumer and their family/carer with the team and external service providers as required• Uphold standards of care and safety and work collaboratively within the multidisciplinary team• Participate in the review of operating policies and procedures as required• Assist in the group program development, facilitation, and evaluation• Active monitoring and tracking progress of service provision <p>Further Activities:</p> <ul style="list-style-type: none">• Ensure compliance with all relevant legislation, funding guidelines, service standards and contractual obligations• Develop and work towards individual work plans in conjunction with team leader• Contribute to the achievement of internal targets and operate to a high standard, in a timely manner which ensures effective access for clients• Assist in the provision of ongoing reports as well as supplying outcome and contact data• Demonstrate behaviours and drive a culture that supports a recovery approach to care



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	<ul style="list-style-type: none"> • Communicate and maintain positive relationships with key stakeholders including key referrers • Accurate and timely documentation, data entry, and reporting • Provide suggestions to team leader in regards to the programs operational function and outcomes
<p>Safety and Risk</p>	<p>Occupational Health & Safety (OHS)</p> <ul style="list-style-type: none"> • All employees have a duty to take reasonable care for the health and safety of themselves and others affected by their actions at work, and to comply with Merri Health’s OHS Frameworks. <p>Physical Inherent requirements (PIR)</p> <ul style="list-style-type: none"> • Involves sedentary tasks requiring a low level of physical activity and alternation between seated and standing positions • Incorporates computer based activities, where employees are required to maintain a slight to moderate degree of cervical flexion for periods of several minutes at a time, occasionally sitting for periods in excess of 20 minutes • Sound upper limb joints, with the ability to withstand repetitive upper limb activity • May be required to occasionally lift and carry items weighing up to 10kgs <p>Quality & Risk</p> <ul style="list-style-type: none"> • Actively participate in the risk management process including identification and analysis, control of deficiencies and escalating where required. • Understand and implement accreditation standards that apply to team and organisation • Participate in quality and accreditation self-assessment(s) and support implementation of agreed improvements • Support staff to understand and apply new and changed policies and procedures. <p><i>Merri Health is an equal opportunity employer and committed to ensuring a safe environment for children and young people. We encourage individuals of diverse backgrounds including but not limited to those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse, the GLBTIQ community and those living with a disability to join our workforce.</i></p>
<p>Capabilities</p>	<p>All employees are expected to align their behaviours and utilise capabilities (or ‘soft skills’) in line with our organisational values and the level of responsibility of the position. The capabilities for this position can be found within Merri Health’s Capability Matrix.</p>
<p>Key selection criteria</p>	
<p>Essential</p>	<p>The successful applicant will have one of the following professional qualifications:</p> <ul style="list-style-type: none"> • Approved Degree in Social Work and eligibility for membership with the Australian Association of Social Workers • Degree in Clinical Psychology and eligibility for membership with the A.P.S. College of Clinical Psychologists and registration with the Australian Health Practitioner Regulation Agency (AHPRA),



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	<ul style="list-style-type: none"> • Approved Degree from a recognised school of Occupational Therapy, eligibility for membership with the Australian Association of Occupational Therapy (Vic.) and registration with AHPRA • Approved Degree in Psychiatric Nursing or equivalent; or, Bachelor Degree in Nursing and a postgraduate qualification in Psychiatric Nursing, and registration with AHPRA • Demonstrated clinical experience in working with older adults in mental health settings at the level required (e.g. good knowledge of MSE, case formulation, ISBAR handover, as well as ability to demonstrate sound clinical reasoning) • Demonstrated capacity of working in a multidisciplinary team with an ability to build and maintain effective working relationships • A commitment to providing high level of care within a recovery model • Excellent knowledge of frameworks and therapies relevant to their discipline, e.g. family therapy, narrative therapy, and MOHO • Excellent communication (written and verbal) and interpersonal skills • Sound working knowledge and understanding of diversity inclusive and person centred practices • Interest in group work including development, facilitation, and evaluation of group programs • Knowledge and understanding of the Mental Health Act and other relevant legislation, policies and strategic directions of Public Mental Health and Aged Care Services
<p>Desirable</p>	<ul style="list-style-type: none"> • Knowledge of the Aged care service system including My Age Care • Demonstrated experience in group program development, facilitation, and evaluation
<p>Checks, Licences and Registration</p>	<ul style="list-style-type: none"> • National Police check • Working with Children’s check • Current full or probationary drivers licence • Professional registration • Statutory Declaration