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## Welcome.

Welcome to this edition of MerriNews. It's been a very busy year for us, with lots of acitivity happening across the organisation – 2018 is really whizzing by.

Some highlights include the official opening of our new Merri Central site in Coburg. Officially opening in April, the site is now home to corporate services, as well as our Wellness at Home and community wellbeing teams. Both teams continue to see significant growth; Wellness at Home in our aged home care packages and community wellbeing in attracting a range of new funding to build capacity in our community.

In order to better service our community in Hume, we have recently secured a satellite site in Broadmeadows, providing support to families with a child with a disability. This location means families in and around Broadmeadows are able to access support, without having to travel too far.

Our social support program team was recently acknowledged at a regional forum for its work in increasing choice and opportunities for older

people. We provide 25 programs for over 300 clients every week who are ageing, have dementia, younger onset dementia, or a disability. These sessions strengthen social connectedness, decrease loneliness and isolation, and promote the abilities of participants. The team continues to work with our consumers to look at innovative ways to provide genuine choice and control when it comes to programming activities.

The ongoing reforms Government is driving, continue to be a focus for the organisation as we grow our service offering to the many communities we serve. The remainder of the year is projected to be equally busy!

#### **Nigel Fidgeon**

Chief Executive Officer – Merri Health

### Taking a healthy step foward

New lifestyle program supports people experiencing mental health issues to take control of their physical health.

Healthy Steps is supporting clients with a mental illness to improve their health and wellbeing and make positive behavioural changes through education.

The tailored approach addresses lifestyle factors like physical activity, diet and smoking, to prevent and treat obesity, cardiovascular and metabolic conditions. While the impact of these conditions are improving nationally, this is not the case for people experiencing a mental illness: they continue to have a lower life expectancy.

Our first participants reported positive changes at the end of the program, with many commenting they are more conscious about their food choices.

To continue to help them in their journey, many took the opportunity to receive support from our community nurse, dietitian, exercise physiologist, restorative yoga and other group programs, post the program.



Would you beneift from Healthy Steps?



1300 637 744



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### **Mindfulness** training for schools

and Belle Vue Park kindergarten staff completed training to teach

The training provided techniques on when and how to embed setting, to support vulnerable students and/or students who may have experienced trauma, and included strategies for working with students with attention-deficit/ hyperactivity disorder.

By the end of the session, staff were better equipped to support students to lower their stress levels, feel calmer and be more emotionally aware.

This training was delivered by in Moreland to deliver targeted interventions for students who are vulnerable to disengaging from their education. It builds the capacity of actively engaged in their learning.

### Did you know?

We're finalists for Employer of Choice for non-for-profit sector, at the national HR Awards!

Our Gender Equity, LGBTIQA+ and Reconciliation Action Plans help us stay on track, to ensure we're meeting the needs of both our clients and staff. Family friendly practices and supporting women in the workforce is one of our many priorities.



### We love books

#### Early childhood education program hosts its first weekend festival for families.

Early childhood education program HIPPY, invited families to their Saturday We Love Books festival to cater for people that work during the week.

Families participated in a day full of activities, highlighting the important role parents have in supporting their children's learning and love of books.

Activities included various craft activities with children and parents alike enjoying the chance to get creative and decorate their own library bag and make a zoo.

Parents also had their senses of touch, sound and smell tested as they tried to identify objects while blindfolded.

Activities were followed by a pizza lunch outside: families enjoyed the opportunity to chat, while children got active running from sandpit to a climbing frame, swings and cubby house!

The festival was generously supported by a local recycling company Sustainable Resource Use, who donated a large

selection of second-hand picture story books, which children were excited to take homel

It was great to have mums, dads, siblings and even some grandparents, come along to find out more about HIPPY and how they can support their child's learning.

HIPPY - Home Interaction Program for Parents & Youngsters is an early childhood literacy program that supports parents to teach their child skills around reading and writing, communication, creativity and social/emotional development and getting ready for school.

Number of attendees:

24 families

60+ children



Leaders aren't born, they are made, and they are made through hard work and dedication. Their skills are polished by the organisation where they work, flourish and ultimately lead.

I became a member of leadership committee of Urdu speaking women's group of Merri Health in July 2017. Joining the leadership committee was a decision I will cherish for the rest of my life. It proved to be a pathway that opened doors to new horizons

This versatile experience gave me a chance to give back to a community which has been my clan for years and to make new friendships that I will always relish.

During this time, I developed a better understanding of this important yet delicate field of work, and I could have never imagined that by the end of this

journey I would be holding a recognised qualification in this field; Certificate IV in Community Development.

Today, I stand my ground as a person, molded beautifully to confidently voice my opinions in front of others, and strong enough to deliver the best for my community. Not only am I professionally groomed, but I'm also more poised and empowered.

Merri Health taught me how to lead: not to follow a path laid out by others but to pave my own way.

I am grateful to the team leaders and management of Merri Health for the encouragement in highs and lows and overwhelming support. I hope forums like leader committee continue to flourish as they are major contributors to community wellbeing and development.

speaking women's group leadership committee were celebrated on 26 June.

Thirteen leaders were presented and contribution to community

Join the Urdu speaking women's group



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## **Supporting male carers**

#### Male carers invited to barbeque lunch for Men's Health Week

Our carer support service CarerLinks North acknowledged and celebrated male carers during Men's Health Week, with a lens on key health issues faced by males.

Male carers were invited to a barbeque on Wednesday, 14 June, to connect with others and learn about support available to them.

More males die at every stage of the life course, take their own lives and suffer from lifestyle-related health conditions than females of the same age. Support for male carers addresses their unique challenges, as these conditions may be heightened.

"We know that carers experience some of the lowest wellbeing in Australia due to financial hardship, isolation and higher levels of stress and depression.

"Having a close social circle can have a positive impact on a person's mental health and overall wellbeing, which is why we offer support for male carers to identify and address their health concerns," said manager of CarerLinks North, Vicki Down.

CarerLinks North are currently exploring the opportunity to establish a male support group, allowing carers to meet and support each other regularly.



### **Dementia education for carers**

#### Three-part education series supports carers of people with dementia

Two carer groups benefited from education sessions developed to help them understand dementia and find supports and services available to them.

Presented by the HammondCare and the University of Melbourne, topics included the background of dementia; the causes and impact, managing behavioural changes, and strategies to support them.

A dementia peer support group was established following the sessions, which has allowed carers to continue sharing

and learning from each other's experience and helped in addressing isolation that can result from the caring role.



Find out more about the dementia peer support group



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### **Bright futures**

Young carers make gains thanks to young carer support program.

extra-curricular activities or skill

and providing them with the

undergone a refresh. The co-design



Are you a young carer? Join our young carer support program!



03 9495 2500



CarerLinksNorth@merrihealth.org.au





Partnering with Moreland City Council and Fawkner primary school, we worked with students to develop safe walking and riding routes to and from school.

Following a 'bikeability' and 'walkability' audit of streets often used by students and their families, we identified two safe routes to and from Fawkner primary school.

Fawkner teacher Joe Mills said that this has increased the number of students travelling actively to school.

"When we started 30 per cent of students either walked or rode and we are up to 55 per cent now," said Joe.

"We even hit 75 per cent on Ride2School day (in March) and we're really proud of that. There's steady improvement all the time."

Grade 5/6 students participated in a competition to design signs for footpaths along the safe routes.

Chosen by the students, the winners had their designs printed on the footpaths, encouraging them to travel actively.

Two safe routes are now signposted so children know the best way to walk, ride or scoot to school, with reminders to cross safely.

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